



What if teachers could see **great co-teaching in action**—not just in theory, but in real classrooms, with real students, and real instructional challenges?

That’s the power of video as a professional learning tool.

At Achievement First, a network of high-performing charter schools, instructional leaders recognized a key challenge: **Co-teaching models were not always leveraged to their full potential.** Some teams thrived, seamlessly working together to support student learning, while others struggled with finding their rhythm, often defaulting to a “teach and assist” model which has its limitations.



To bridge this gap, select teachers at

Achievement First partnered with Ideal Instruction through a fellowship to **refine, capture, and scale high-impact co-teaching models.** Through this partnership, we didn’t just document great co-teaching—we **developed it in real time to create professional learning resources** that can strengthen co-teaching across the network and other schools.

## The Power of Partnership: Bringing Co-Teaching to Life

The partnership between Achievement First and Ideal Instruction has been built over years of collaboration, grounded in a shared goal: ensuring that **great teaching isn’t just a vision, but a reality in every classroom.**

Long before the Co-Teaching Fellowship, Ideal Instruction worked closely with district leaders at Achievement First, providing coaching, instructional support, and professional learning resources to strengthen teaching across the network. This included **creating an internal video library of “See It Clips”**—a curated collection of classroom footage capturing **high-quality instruction in action**, used to coach and develop educators at scale.

Over time, Achievement First recognized a **critical opportunity to focus deeply on co-teaching**—an area where schools were struggling to maximize the power of two educators in the classroom.

This set the stage for a targeted, in-depth initiative: a project dedicated to **transforming co-teaching** by capturing and scaling effective models.

Ideal Instruction and Achievement First applied a strategic process:

### **Align, Coach, Capture.**

This **collaborative, iterative approach** empowered teachers to move beyond the traditional “lead and assist” model and develop true **co-ownership of instruction**—resulting in greater engagement, increased student access to content, and stronger learning outcomes.

Across multiple classrooms, we filmed teachers engaged in **meaningful collaboration**, building on each other’s strengths, and ensuring all students had access to rigorous instruction.

## **Align, Coach, Capture**

### **Align**

We grounded the work in **evidence-based co-teaching models**, ensuring a **shared vision and actionable instructional strategies**. Educators engaged with high-impact resources to **define what great co-teaching looks like** in practice.

### **Coach**

Through **pre-lesson planning, real-time coaching, and post-lesson reflection**, we helped co-teachers **strengthen collaboration, refine instructional moves, and implement high-yield strategies with confidence**.

### **Capture**

Once high-leverage co-teaching strategies were consistently executed, we **captured** the best classroom moments. These moments were transformed into a **video library and coaching guide**, providing schools with a **sustainable, scalable resource** for professional learning.

## **Stories from the Field**

One of the most powerful aspects of this project was how teachers used the videos to **reflect on their own practice**, pinpointing what worked and what could be improved.

*“This fellowship...gave us a personalized set of goals and a path to improve co-teaching. We got specific feedback before filming, and implemented that feedback in-person. The real-time coaching led to incredible outcomes for students—especially our exceptional learners and multilingual learners.”*

*- Mandy Frasier, co-teacher*

# Scaling Impact to Transform Teaching & Learning

The work we started at Achievement First has now expanded beyond the network, proving that high-quality video-based professional learning can **drive instructional transformation at scale**.

The **video library and coaching guide** developed through this partnership are now being used by **districts across the country** to strengthen co-teaching in a sustainable way. Unlike workshops or one-time training sessions, these See It Clips form an **ongoing, scalable learning tool**, leveraging **real classroom footage** to ensure every teacher can see, analyze, and **implement high-impact strategies with clarity and confidence**.

By integrating these resources into coaching cycles, instructional leaders can:

- ✓ **Accelerate teacher growth** with concrete, evidence-based models to study and apply.
- ✓ **Foster instructional consistency** across classrooms, schools, and entire districts.
- ✓ **Scale impact without sacrificing quality**, allowing more teachers to benefit from expert coaching.

This work started as a targeted initiative within Achievement First, but its impact now extends far beyond, helping schools and districts **bridge the gap between instructional vision and classroom execution**—one powerful video at a time.

## Let's Transform Teaching, Together

If your school or district is looking for a **proven, scalable approach to professional learning**, we're here to help. Whether you're aiming to strengthen co-teaching, refine instructional practice, or build an internal video library to sustain teacher growth, Ideal Instruction offers the expertise and tools to make it happen.

Let's work together to **develop great teachers, create lasting instructional change, and ensure every student has access to high-quality instruction**—not just in theory, but in practice.

 **Contact us today** to explore how we can support your educators.

[Schedule a Consultation](#)



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